Warehouse Employees Union Local No. 730
Pension Trust Fund

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (800) 730-2241
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (800) 730-2241
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Agenda
June 6, 2022
(At approximately 9:30 AM)

I. Call to Order

II. Minutes, Regular Meeting – March 14, 2022

III. Financial Report – Investment Performance Services

IV. Co-Counsel Report

V. Administrative Manager Report

VI. Invoices

VII. Other Fund Business

VIII. Next Meeting Date and Location

IX. Adjournment

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DRAFT

MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF THE
WAREHOUSE EMPLOYEES UNION LOCAL NO. 730
PENSION TRUST FUND
MARCH 14, 2022
VIA TELECONFERENCE

The following Trustees were present:

UNION TRUSTEES
R. Brooks - Chairman
J. Lacy
T. Richardson – Alternate

EMPLOYER TRUSTEES
M. Bull – Secretary
J. Paradis
H. Sebhat
M. Goble – Alternate

Also present were:

A. Cochran – Associated Administrators, LLC
M. DeLancey – Blank Rome LLP
M. Deveney – Cheiron
P. Hardcastle – Cheiron
R. Grant – Associated Administrators, LLC
J. Kimble – Morgan, Lewis & Bockius, LLP
R. Sichel – Investment Performance Services, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

II. MINUTES

The Trustees reviewed the minutes of the last regular meeting held December 17, 2021.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the minutes of the last regular meeting held on December 17, 2021 are approved as presented.**

III. FINANCIAL REPORT

A. Investment Performance Services, LLC ("IPS")

The Trustees welcomed Mr. Rich Sichel of IPS to the meeting.

Mr. Sichel reviewed the financial markets generally and the investment returns of the Fund's investment managers. He noted that for the period January 1, 2021 to December 31, 2021 the Fund's total investment return was 19.6%, gross of fees.

B. Asset Allocation

Mr. Sichel reviewed the Fund's asset allocation as of December 31, 2021: U.S. Equities 32.7%, U.S. Small/Mid Cap 11.2%, International Equities 8.4%, Fixed Income Core 1.2%, Fixed Income High Yield 7.3%, Real Estate 20.0%, Opportunistic Strategies 8.1%, Global Tactical Asset Allocation 4.8%, Private Equity 4.4% and cash 1.9%.

C. Quarterly Performance Report

Mr. Sichel presented the preliminary quarterly performance report for the period ended December 31, 2021. He noted the assets held by the investment managers on December 31, 2021 were as follows: Rothschild – Hardman Johnston Global Advisors held $19,257,020; Northern Trust held $21,523,189; Great Lakes Advisors held $17,925,054; Atlanta Capital held $20,132,588; Hardman Johnston International

Equity held $7,524,415; Acadian held $7,569,223; JPMCB Global Allocation Fund held $8,649,512; C.S. McKee held $2,193,846; Loomis Sayles held $13,076,583; PRISA III held $29,736,371; Boyd Watterson $6,191,969; Corbin ERISA Opportunity Fund held $14,489,006; Hamilton Lane $7,871,168; and the cash account held $3,499,040. Mr. Sichel reviewed the summary of investment results for the period ended December 31, 2021 including trailing quarter, trailing year-to-date, and trailing one, three and five-year periods.

D. <u>Asset Allocations</u>

Mr. Sichel directed the Trustees to the asset allocation chart in the meeting booklet which listed three scenarios for the Trustees' consideration. Mr. Sichel reviewed the scenarios and recommended Portfolio C, which would reduce the Fixed Income High Yield from 7.5% to 5.0% and increase the Opportunistic Strategies from 7.5% to 10.0%.

On motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to accept the recommendation of IPS to adopt Portfolio C, reducing the Fixed Income High Yield from 7.5% to 5.0% and increasing the Opportunistic Strategies from 7.5% to 10.0%.**

E. <u>Private Equity Pacing Analysis</u>

Mr. Sichel directed the Trustees to the report titled "Private Equity Pacing Analysis." He stated as of December 31, 2021, the Fund had a 4.4% allocation to private equity versus the policy of 5.0%. He noted the Trustees committed $10,000,000 to the investment manager Hamilton Lane and that $4,100,000 still remains to be called. Mr. Sichel said that Hamilton Lane is seeking to raise $5 billion for the Hamilton Lane Secondary Fund VI, L.P. He said Hamilton Lane has been investing in secondary vehicles since 2005 and has been approved by the IPS investment committee for use in client portfolios which includes a private equity allocation. Mr. Sichel said that IPS is recommending to commit $8,250,000 to the Hamilton Lane Secondary Fund VI, L.P.

On motion made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the recommendation of IPS to fund the Hamilton Lane Secondary Fund VI, L.P. in the private equity allocation, with $8,250,000.**

The Trustees thanked Mr. Sichel for his report, and he was excused from the meeting.

IV. ACTUARY REPORT

The Trustees welcomed Mr. Matt Deveney and Mr. Peter Hardcastle of Cheiron to the meeting. Mr. Deveney and Mr. Hardcastle reviewed the report titled "2021 Valuation Results" which was provided prior to the meeting.

Mr. Deveney reviewed the Valuation report and provided a historical review of the assets and liabilities, minimum funding, participant counts, and annual cash flows. He discussed the 2021 actuarial valuation results including a summary of key results and Plan year experience.

Mr. Hardcastle reviewed the report "Actuarial Presentation" dated March 14, 2022. He reported the Plan is expected to remain in Critical and Declining Status. He said the PPA Certification is due March 31, 2022 but needs Trustee guidance for industry activity and expected changes in employment or contribution levels. Trustee Brooks stated there are no expected changes in employment or contribution levels.

The Trustees thanked Mr. Deveney and Mr. Hardcastle for their report and they were excused from the meeting.

V. COUNSEL REPORT

Mr. Kimble reported that the national emergency declaration due to COVID-19 has been extended. He said that the national emergency declaration allows the extension of certain deadlines, including the time period to file an appeal.

VI. ADMINISTRATIVE MANAGER'S REPORT

Ms. Cochran presented the Administrative Manager's Report for the fourth quarter 2021. The report showed contribution income of $1,319,821, miscellaneous income of $758, interest and dividend income of $454,432, and withdrawal liability payments of $165,919, producing a total income of $1,940,930. Expenses included $5,225,582 of pension benefit expense and $485,817 of operating expense, producing a total expense of $5,711,399 for the quarter. This resulted in a net deficit of $3,770,469 for the quarter. Ms. Cochran noted that contributions were made on behalf of 292 active Plan participants and that there were no contribution delinquencies to report.

Ms. Cochran reviewed the pension applications requiring Trustee approval.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the pension applications contained in the Administrative Manager's fourth quarter 2021 report are approved for payment as presented.**

VII. INVOICES

Ms. Cochran presented a list of invoices dated March 14, 2022. She noted that there were no additions, deletions, or changes to the list.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED that the invoices on the list dated March 14, 2022 are approved for payment as presented.**

VIII. OTHER FUND BUSINESS

A. Cheiron Engagement Letter

Ms. Cochran reviewed the 2022 Engagement letter, a copy of which was distributed prior to the meeting. She reported Cheiron is requesting a 5.0% increase for retainer services from the prior year and non-retainer services rates that will range between $111 and $525 per hour.

The Trustees requested Ms. Cochran provide a counter proposal of a 5.0% increase for Plan Year 2021, and 3% increases for Plan Year 2022 and 2023.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the engagement letter from Cheiron with the 5.0% increase for Plan Year 2021 and propose a 3.0% increase for Plan Years 2022 and 2023.**

B. 2022 Auditor Engagement Letter

Ms. Cochran reported receipt of the 2022 Auditor Engagement Letter for the 2021 Plan year with a 3.0% increase at an annual fee of $16,200.

On MOTION made and seconded, the Trustees voted unanimous approval of the following resolution:

> **RESOLVED to approve the 2022 Auditor Engagement Letter for the 2021 Plan year with a 3.0% increase at an annual fee of $16,200.**

C. Ahold, USA Withdrawal Liability Estimate Request

Ms. Cochran reported that the Fund received a request for a withdrawal liability estimate from Ahold, USA. The employer paid the required fee for the actuarial calculation of the estimate and the estimate was provided to Ahold, USA on January 10, 2022.

D. Form 1099NEC

Ms. Cochran reported that Associated mailed the 1099NEC Forms to participants on January 21, 2022.

E. Form 1099R

Ms. Cochran reported that Associated mailed the 1099R Forms to participants on January 28, 2022.

IX. NEXT MEETING DATE AND LOCATION

After discussion, the Trustees selected June 6, 2022 as their next regular meeting date immediately following the companion Legal Fund meeting via teleconference.

X. ADJOURNMENT

There being no further business to come before the Trustees, the meeting was adjourned.

Respectfully submitted,

Michael Bull

Secretary

WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
PENSION TRUST FUND

FIRST QUARTER 2022

ADMINISTRATIVE MANAGER'S REPORT

FIRST QUARTER 2022
CONTRIBUTIONS

EMPLOYER	RATE		HOURS	PARTICIPANTS	CONTRIBUTIONS	
EIGHT O'CLOCK COFFEE	$	4.65	34,594.25	58	$	160,863
GIANT RECYCLING	$	7.32	10,864.47	22	$	79,528
GIANT WAREHOUSE	$	7.96	121,728.56	210	$	968,959
GIANT WAREHOUSE - VACATION RELIEF	$	1.00	38,881.96		$	38,882
UNION LOCAL 730	$	7.96	1,408.00	3	$	11,208
WASHINGTON FOOD	$	3.82	1,249.50	3	$	4,773
TOTAL			**208,726.74**	**296**	**$**	**1,264,213**

FIRST QUARTER 2022
EXPENSES

BENEFIT EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
PENSION BENEFITS	$ 5,211,565	$ 24.97	94.33%
SUB TOTAL	**$ 5,211,565**	**$ 24.97**	**94.33%**

OPERATING EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ACADIAN ASSET MNGMT FEE	$ 8,398	$ 0.040	0.152%
ACCURINT	$ 17	$ -	0.000%
ACTUARY	$ 6,791	$ 0.033	0.123%
ADMINISTRATION	$ 32,168	$ 0.154	0.582%
ATLANTA CAPITAL MNGMT FEE	$ 35,232	$ 0.169	0.638%
BOYD MNGMT FEE[1]	$ 74,597	$ 0.357	1.350%
CONFERENCE	$ 12,359	$ 0.059	0.224%
C.S. MCKEE MNGMT FEE	$ 1,366	$ 0.007	0.025%
GREAT LAKES ADVISORS	$ 20,317	$ 0.097	0.368%
HARDMAN JOHNSTON ASSET MNGMT FEE	$ 24,256	$ 0.116	0.439%
INVESTMENT PERFORMANCE SERVICES	$ 55,735	$ 0.267	1.009%
JOHNSTON IE/MELLON MNGMT FEE[1]	$ 12,875	$ 0.062	0.233%
LEGAL	$ 11,467	$ 0.055	0.208%
LOOMIS SAYLES MNGMT FEE	$ 15,390	$ 0.074	0.279%
MEETING	$ 350	$ 0.002	0.006%
NORTHERN TRUST CO	$ 1,473	$ 0.007	0.027%
PNC INVESTMENT MNGMT FEE	$ 512	$ 0.002	0.009%
SUB TOTAL	**$ 313,303**	**$ 1.501**	**5.67%**

TOTAL EXPENSES	**$ 5,524,868**	**$ 26.47**	**100.00%**

[1]Self-billed fees

AVG MTHLY RETIREES	1,079

AVG MONTHLY RETIREE BENEFIT AMOUNT	$ 1,610

2022
QUARTERLY RECAP

INCOME	FIRST 2022	SECOND 2022	THIRD 2022	FOURTH 2022	TOTAL
CONTRIBUTIONS	$ 1,264,213	$ -	$ -	$ -	$ 1,264,213
INTEREST & DIVIDENDS	$ 169,196	$ -	$ -	$ -	$ 169,196
WITHDRAWAL LIABILITY	$ 165,919	$ -	$ -		$ 165,919
MISCELLANEOUS INCOME[1]	$ 1,071	$ -	$ -	$ -	$ 1,071
TOTAL INCOME	**$ 1,600,399**	**$ -**	**$ -**	**$ -**	**$ 1,600,399**

BENEFIT EXPENSES					
PENSION BENEFITS	$ 5,211,565	$ -	$ -	$ -	$ 5,211,565
SUB TOTAL	$ 5,211,565	$ -	$ -	$ -	$ 5,211,565

OPERATING EXPENSES					
ADMINISTRATION	$ 32,168	$ -	$ -	$ -	$ 32,168
MISCELLANEOUS	$ 281,135	$ -	$ -	$ -	$ 281,135
SUB TOTAL	$ 313,303	$ -	$ -	$ -	$ 313,303
TOTAL EXPENSES	**$ 5,524,868**	**$ -**	**$ -**	**$ -**	**$ 5,524,868**

TOTAL INCOME	$ 1,600,399	$ -	$ -	$ -	$ 1,600,399
TOTAL EXPENSES	$ 5,524,868	$ -	$ -	$ -	$ 5,524,868
SURPLUS (DEFICIT)	**$ (3,924,469)**	**$ -**	**$ -**	**$ -**	**$ (3,924,469)**
AVERAGE HOURLY INCOME	$ 7.67	$ -	$ -	$ -	$ 7.67
AVERAGE HOURLY EXPENSE	$ 26.47	$ -	$ -	$ -	$ 26.47
SURPLUS (DEFICIT)	$ (18.80)	$ -	$ -	$ -	$ (18.80)
TOTAL PARTICIPANTS	**296**	**0**	**0**	**0**	**296**

[1]Commission recapture - $1,070.70

2021
QUARTERLY RECAP

INCOME	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	$ 1,176,281	$ 1,180,806	$ 1,221,628	$ 1,319,821	$ 4,898,536
INTEREST & DIVIDENDS	$ 367,178	$ 320,581	$ 171,690	$ 454,432	$ 1,313,881
WITHDRAWAL LIABILITY	$ 331,837	$ 165,919	$ 165,919	$ 165,919	$ 829,594
MISCELLANEOUS INCOME[1]	$ 61,863	$ 520	$ 14,764	$ 758	$ 77,905
TOTAL INCOME	**$ 1,937,159**	**$ 1,667,826**	**$ 1,574,001**	**$ 1,940,930**	**$ 7,119,916**
BENEFIT EXPENSES					
PENSION BENEFITS	$ 5,173,660	$ 5,255,635	$ 5,276,497	$ 5,225,582	$ 20,931,374
SUB TOTAL	$ 5,173,660	$ 5,255,635	$ 5,276,497	$ 5,225,582	$ 20,931,374
OPERATING EXPENSES					
ADMINISTRATION	$ 31,282	$ 31,342	$ 31,404	$ 31,548	$ 125,576
MISCELLANEOUS	$ 424,602	$ 474,729	$ 259,043	$ 454,269	$ 1,612,643
SUB TOTAL	$ 455,884	$ 506,071	$ 290,447	$ 485,817	$ 1,738,219
TOTAL EXPENSES	**$ 5,629,544**	**$ 5,761,706**	**$ 5,566,944**	**$ 5,711,399**	**$ 22,669,593**
TOTAL INCOME	$ 1,937,159	$ 1,667,826	$ 1,574,001	$ 1,940,930	$ 7,119,916
TOTAL EXPENSES	$ 5,629,544	$ 5,761,706	$ 5,566,944	$ 5,711,399	$ 22,669,593
SURPLUS (DEFICIT)	**$ (3,692,385)**	**$ (4,093,880)**	**$ (3,992,943)**	**$ (3,770,469)**	**$ (15,549,677)**
AVERAGE HOURLY INCOME	$ 9.08	$ 8.03	$ 7.67	$ 8.74	$ 8.38
AVERAGE HOURLY EXPENSE	$ 26.38	$ 27.73	$ 27.14	$ 25.75	$ 26.75
SURPLUS (DEFICIT)	$ (17.30)	$ (19.70)	$ (19.47)	$ (17.01)	$ (18.37)
TOTAL PARTICIPANTS	**293**	**293**	**286**	**292**	**291**

[1]Litigation settlements - $758.49

FIRST QUARTER 2022
CONTRACT INFORMATION

COMPANY	CURRENT RATE	RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
EIGHT O'CLOCK COFFEE	$ 4.65	07-01-21	07-01-22	07-17-27
GIANT RECYCLING	$ 7.32	01-01-22	01-01-23	06-20-26
GIANT WAREHOUSE	$ 7.96	01-01-22	01-01-23	05-15-27
UNION LOCAL 730	$ 7.96	01-01-22	01-01-23	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	$ 3.82	11-01-21	11-01-22	10-31-24

FIRST QUARTER 2022
RATE DIVERSIONS

COMPANY	BENEFIT	IMPROVEMENT DIVERSION	FUNDING DIVERSION	REHAB PLAN	TOTAL
EIGHT O'CLOCK COFFEE	$ 1.50	$ -	$ 1.00	$ 2.15	$ 4.65
GIANT RECYCLING	$ 2.82	$ 0.11	$ 1.00	$ 3.39	$ 7.32
GIANT WAREHOUSE	$ 3.17	$ 0.11	$ 1.00	$ 3.68	$ 7.96
UNION LOCAL 730	$ 3.17	$ 0.11	$ 1.00	$ 3.68	$ 7.96
WASHINGTON FOOD	$ 1.05	$ -	$ 1.00	$ 1.77	$ 3.82

PENSION
DELINQUENCY REPORT
As of March 31, 2022

NONE

WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 PENSION TRUST FUND
FIRST QUARTER 2022

APPLICATIONS SUBMITTED FOR APPROVAL

RETIRE DATE	AWARD DATE	NAME	BIRTH DATE	AGE	SEX	SERVICE	EMPLOYER	TYPE / OPTION	MONTHLY AMOUNT
10/1/2021	3/1/2022	ABNEY,RAVON	9/21/1961	60	M	6.737	EIGHT O'CLOCK COFFEE	DEFERRED VESTED / 84 MONTH REDUCTION	$405.60
1/1/2022	1/1/2022	GIDONI,ELFIO	7/14/1965	56	M	31.759	GIANT FOOD WAREHOUSE	30 & OUT / 120 MONTH REDUCTION	$5,830.27
1/1/2022	1/1/2022	MATTHEWS,WILLIAM,D,JR	9/2/1963	58	M	33.000	GIANT FOOD WAREHOUSE	30 & OUT / 120 MONTH REDUCTION	$4,053.31
2/1/2022	3/1/2022	MCCHESNEY,DAVE	1/20/1962	60	M	17.710	GIANT FOOD WAREHOUSE	DEFERRED VESTED / 120 MONTH REDUCTION	$1,992.69
2/1/2022	3/1/2022	PEARSON,JEROME	10/2/1956	65	M	26.941	GIANT RECYCLING	NORMAL / 10 YEAR CERTAIN	$3,602.37
1/1/2022	1/1/2022	PRIOLEAU,TYRONE	12/6/1961	60	M	20.523	JESSUP LOGISTICS	DEFERRED VESTED / 120 MONTH REDUCTION	$3,547.74
1/1/2022	3/1/2022	SCOTT,SHEILA	10/15/1946	75	F	0.000	BENE OF EARL SCOTT	BENEFICIARY / LIFE ANNUITY	$310.92
10/1/2021	2/1/2022	SHERROD,JOSEPH	8/31/1957	64	M	16.235	GIANT FOOD WAREHOUSE	NORMAL / 10 YEAR CERTAIN	$1,823.37
1/1/2022	1/1/2022	SMITH,ARLEEN	1/1/1962	60	F	17.710	MCKESSON DRUG COMPANY	DEFERRED VESTED / LIFE ANNUITY	$643.48
Total									**$22,209.75**

WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 PENSION TRUST FUND
FIRST QUARTER 2022

CHANGES AND ADJUSTMENTS

NAME	COMMENT	FROM	TO
EVERETTE,DENISE	84 MONTH REDUCTION	$ 1,005.88	$ 553.23
MANIERI,FRANK	ADDITIONAL CREDIT INCREASE	$ 1,415.23	$ 1,416.78
MORGAN,ROBERT	84 MONTH REDUCTION	$ 1,604.33	$ 877.61
ROBLES,MANUEL	84 MONTH REDUCTION	$ 902.85	$ 859.50
SMITH,ARLEEN	ADDITIONAL CREDIT INCREASE	$ 643.48	$ 651.00
SMITH,MICHAEL	60 MONTH REDUCTION	$ 373.48	$ 205.41
TOTAL		$ 5,945.25	$ 4,563.53
DIFFERENCE			**$ (1,381.72)**

WAREHOUSE EMPLOYEES LOCAL NO. 730 PENSION TRUST FUND
FIRST QUARTER 2022

DECEASED

PENSIONER	DATE	AMOUNT
COFFEY-CRENSHAW,CHARLISSA	1/18/2022	-$2,087.56
GORDON,MICHAEL	1/15/2022	-$37.98
HALL,NORMAN	1/8/2022	-$1,199.57
HULL,YVONNE	12/1/2021	-$99.27
MALONE,WILLIAM	1/18/2022	-$653.71
MCCLENON,NELBA	1/11/2022	-$306.03
SCOTT,EARL,E,SR	12/6/2021	-$621.84
SMITH,NATHAN	10/15/2021	-$5,032.12
TUCKER,SAMUEL,M,SR	1/18/2022	-$1,432.26
TYLER,VICTORIA	12/19/2021	-$94.42
TOTAL		**-$11,564.76**

WAREHOUSE EMPLOYEES LOCAL NO. 730 PENSION TRUST FUND
FIRST QUARTER 2022

NEW ADMINISTRATIVE HOLD

PENSIONER	REASON	SUSPEND DATE	MONTHLY AMOUNT	TOTAL AMOUNT TO DATE
NONE				
TOTAL			**$0.00**	**$0.00**

REINSTATEMENTS

PENSIONER	REASON	REINSTATE DATE	AMOUNT	RETROACTIVE AMOUNT
NONE				
TOTAL			**$0.00**	**$0.00**

STILL PENDING ADMINISTRATIVE HOLDS

PENSIONER	REASON	SUSPEND DATE	AMOUNT	TOTAL AMOUNT TO DATE
NONE				
TOTAL			**$0.00**	**$0.00**

WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 PENSION TRUST FUND
FIRST QUARTER 2022

PENSION ROLL

		PENSIONERS	MONTHLY PAYOUT
PENSION ROLL AS OF 12/31/2021:	12/31/2021	1075	$1,723,110.35
DEATHS REPORTED IN THE	1ST QUARTER	-10	-$11,564.76
DELETES IN THE	1ST QUARTER	0	$0.00
PENSION CHANGES IN THE	1ST QUARTER		-$1,381.72
PENSIONS TO BE APPROVED	1ST QUARTER	9	$22,209.75
REINSTATEMENTS	1ST QUARTER	0	$0.00
PENSION ROLL AS OF 03/31/2022:	3/31/2022	1074	$1,732,373.62

TOTAL PENSIONERS
AS OF MARCH 31, 2022

LIFE ONLY	241	$210,399.90
60R	112	$36,013.35
84R	93	$83,516.61
96R	7	$9,207.41
120R	383	$1,011,425.61
5 YEAR CERTAIN	5	$10,156.53
10 YEAR CERTAIN	38	$66,474.78
LIFE & 50% SURVIVOR	96	$158,207.11
LIFE & 66 2/3% SURVIVOR	49	$86,965.87
LIFE & 75% SURVIVOR	36	$48,652.56
BENEFICIARY TEMPORARY ANNUITY	1	$226.92
J&S TERMINATED/SPOUSE DECEASED	13	$11,126.97
TOTAL	**1074**	**$1,732,373.62**

Warehouse Employees Union Local No. 730 Pension Trust Fund

INVOICES
June 6, 2022

Acadian Asset Management, LLC

4/27/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 8,894.00

Atlanta Capital

5/2/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 33,527.00

Associated Administrators, LLC

3/24/2022	Mailing Form 1099R and Form 1099NEC	$ 746.54

Blank Rome LLP

5/5/2022	Fee for professional services rendered through April 30, 2022	$ 1,782.00
4/5/2022	Fee for professional services rendered through March 31, 2022	$ 1,386.00
3/3/2022	Fee for professional services rendered through February 28, 2022	$ 924.00

Cheiron

4/26/2022	Actuarial services through March 31, 2022- 1st Quarter retainer and non retainer fees	$ 6,308.25

C.S. McKee L. P.

4/20/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 1,308.01

Doyle Printing & Offset Co.

5/9/2022	Mailing Annual Funding Notice and Notice of Critical and Declining Status	$ 3,122.86

Great Lakes Advisors

4/26/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 20,301.60

Hardman Johnston Global Advisors

4/19/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 22,378.64

Investment Performance Services, LLC

3/22/2022	Fee for professional services for the Quarter ending March 31, 2022	$ 25,625.00

Loomis Sayles

4/15/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 14,463.83

Morgan, Lewis & Bockius, LLP

5/12/2022	Fee for professional services rendered through April 30, 2022	$ 6,821.50
4/13/2022	Fee for professional services rendered through March 31, 2022	$ 3,798.50
3/8/2022	Fee for professional services, processing February 28, 2022	$ 2,792.00

Northern Trust Company

4/7/2022	Fee for investment services for the Quarter ending March 31, 2022	$ 1,614.23

FOR PLAN YEAR COMMENCING JANUARY 1, 2022

ANNUAL CERTIFICATION OF PLAN STATUS UNDER SECTION 432(b) OF THE INTERNAL REVENUE CODE, (SEC. 305(b) OF THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974)

FOR

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730 PENSION TRUST FUND**

**EIN: 52-6124754
PN: 001**

Plan Year 1/1/2022

**Fund Contact
Ms. Alicia Cochran
Account Executive
(410) 683-6500**

March 31, 2022

CHEIRON

Board of Trustees of the Warehouse Employees Union	March 31, 2022
Local No. 730 Pension Trust Fund	EIN: 52-6124754
911 Ridgebrook Road	PN: 001
Sparks, MD 21152-9451	Tel: (410) 683-6500

Re: Annual Certification of Plan Status under Internal Revenue Code §432(b) and Employee Retirement Income Security Act of 1974 §305(b)

Dear Board of Trustees:

CERTIFICATION

As required by Section 432(b)(3) of the Internal Revenue Code ("Code") and Section 305(b)(3) of the Employee Retirement Income Security Act of 1974 ("ERISA"), we certify, for the plan year beginning January 1, 2022, that the Fund is classified as being in Critical and Declining status as this term is defined in Section 432(b) of the Code and Section 305(b) of ERISA as amended by the Multiemployer Pension Reform Act of 2014.

The rehabilitation period for the Rehabilitation Plan adopted by the Trustees on November 26, 2009 began on January 1, 2012 and requires all reasonable measures to forestall insolvency. As discussed in Appendix III, we certify that the Fund is making scheduled progress in meeting the requirements of its Rehabilitation Plan due to the exhaustion of all reasonable measures to forestall insolvency.

This certification is complete and has been prepared in accordance with the requirements of Section 432 of the Code, Section 305 of ERISA, and generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this certification. This certification does not address any contractual or legal issues. We are not attorneys, and our firm does not provide any legal services or advice.

This certification was prepared exclusively for the Trustees of the Warehouse Employees Union Local 730 Pension Trust Fund and the Secretary of Treasury. It only certifies the condition of the Fund under Code Section 432 as added by the Pension Protection Act of 2006 and should be used only for that purpose. Other users of this certification are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

In preparing this certification, we have relied on information (some oral and some written) supplied by the Fund Office staff and the Fund's investment manager. This information includes, but is not limited to, the plan provisions, employee data, financial information, and expectations of future industry activity. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

Future analyses may differ significantly from those presented in this certification letter due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and, changes in plan provisions or applicable law.

The attached appendices show the results for the statutory tests and describe the methodologies and assumptions used to perform the tests. Please contact the undersigned with any questions.

Sincerely,
Cheiron

Peter R. Hardcastle, FSA, EA (20-05197)
Principal Consulting Actuary

Matthew Deveney, FSA, EA (20-07754)
Consulting Actuary

Attachments: Appendix I: Tests of Fund Status
Appendix II: Detail for Actuarial Certification
Appendix III: Scheduled Progress
Appendix IV: Methodology and Assumptions

cc: Secretary of the Treasury

APPENDIX I – TESTS OF FUND STATUS

		Condition Met?
	Critical Status – The Fund, which has a 431(d) five-year automatic extension, was certified as Critical last year and will remain Critical unless it meets the two conditions for emergence:	
1	The Fund is not projected to have an accumulated funding deficiency for the current plan year or the next nine plan years.	NO
2	The Fund is not projected to become insolvent within 30 years.	NO
	Critical and Declining Status – The Fund will be certified as Critical and Declining if it meets test 3.	
3	The Fund is in Critical Status and is projected to become insolvent within the current or the next 19 plan years since the funding level is below 80%.	YES

The Fund is certified to be in Critical and Declining status for 2022.

APPENDIX II – DETAIL FOR ACTUARIAL CERTIFICATION

A. *CREDIT BALANCE / FUNDING DEFICIENCY (Used for Test 1)*
(uses 431(d) five-year automatic extension)

	Credit	adjusted with interest to end of year		
Date	**Balance**	**Charges**	**Credits**	**Contributions**
1/1/2022	($58,238,256)	$21,431,780	$10,581,882	$6,001,697
1/1/2023	($67,163,136)			

Because a funding deficiency is projected at year end, there is no need to project the funding standard account credit balance any further. The projected funding standard account is based on the methods and assumptions set out in Appendix IV.

The projection of future contributions is based on the Trustees' estimate of future industry activity multiplied by the contribution rates contained in the current collective bargaining agreements under which the Fund is maintained. Additionally, future Withdrawal Liability payments by McKesson Drug Corporation are included.

B. *SOLVENCY PROJECTION (Used for Tests 2 and 3)*
(assumes contribution increases continue at 4.9% per year through FYE 2027, and 2.0% per year through FYE 2032)

The chart below shows a projection of the assets of the Fund over the next 19 years. The projection indicates that the Fund is expected to run out of assets during the 2040 Plan Year.

Date	**Market Value Assets**	**Projected Contributions**	**Projected Benefits and Expenses**	**Projected Investment Earnings**
1/1/2022	$ 181,827,791	$ 5,802,059	$ 22,371,266	$ 12,157,831
1/1/2023	177,416,414	6,054,089	22,950,376	11,837,781
1/1/2024	172,357,908	6,318,864	23,496,376	11,474,009
1/1/2025	166,654,405	6,595,919	24,048,131	11,065,312
1/1/2026	160,267,505	6,886,335	24,566,666	10,610,380
1/1/2027	153,197,554	7,167,879	25,071,583	10,107,797
1/1/2028	145,401,647	7,296,861	25,346,218	9,557,072
1/1/2029	136,909,363	7,431,098	25,478,179	8,962,691
1/1/2030	127,824,972	7,566,414	25,755,660	8,321,892
1/1/2031	117,957,618	7,702,359	25,667,602	7,638,884
1/1/2032	107,631,260	7,844,086	25,602,292	6,923,163
1/1/2033	96,796,216	7,355,032	25,309,186	6,157,968
1/1/2034	85,000,030	7,189,113	24,977,859	5,337,926
1/1/2035	72,549,210	7,189,113	24,520,334	4,482,111
1/1/2036	59,700,100	7,189,113	24,009,004	3,600,267
1/1/2037	46,480,477	7,189,113	23,414,499	2,695,350
1/1/2038	32,950,440	7,189,113	22,728,406	1,771,854
1/1/2039	19,183,001	7,189,113	22,078,774	830,486
1/1/2040	5,123,826	7,189,113	21,439,355	-131,655
1/1/2041	0			

APPENDIX III – SCHEDULED PROGRESS

Pursuant to ERISA Section 305(e)(3)(A)(ii), the Board of Trustees has adopted a Rehabilitation Plan to forestall insolvency as defined in ERISA Section 4245. The Rehabilitation Plan removes some adjustable benefits and requires contribution increases from all employers to match those affordable to the largest employer. The current required increases are 4.9% per year. Currently, all active employers are increasing contribution rates by 4.9% annually. On this basis and also considering lack of guidance from the Internal Revenue Service, we are certifying that the Fund is making the scheduled progress in meeting the requirements of its Rehabilitation Plan as discussed in ERISA Section 305(b)(3)(A)(ii).

APPENDIX IV – METHODOLOGY AND ASSUMPTIONS

A. Actuarial Assumptions

1. Rates of Investment Return

7.00% net of investment expenses.

2. Administrative Expenses

$473,986 for 2022 payable at the middle of the year, increasing 2.0% per year thereafter.

3. Rates of Mortality

SOA RP-2014 Blue Collar Mortality Table using base year 2006 with generational improvements using scale MP-2019

4. Rates of Retirement

For individuals commencing from Active status:

Age	Less than 30 Years of Service NRA = 60	Less than 30 Years of Service NRA = 62	30 Years of Service	Over 30 Years of Service
<60	0%	0%	35%	15%
60	25%	0%	100%	100%
61	15%	0%	100%	100%
62	15%	25%	100%	100%
63 – 64	15%	15%	100%	100%
65+	100%	100%	100%	100%

For Individuals commencing from Inactive status:

Age	NRA of 60	NRA of 62
60	0%	0%
60	50%	0%
61	25%	0%
62	25%	50%
63-64	25%	25%
65+	100%	100%

Age	Less than 30 Years of Service NRA = 60	Less than 30 Years of Service NRA = 62	30 Years of Service	Over 30 Years of Service
<60	0%	0%	35%	15%
60	25%	0%	100%	100%
61	15%	0%	100%	100%
62	15%	25%	100%	100%
63 – 64	15%	15%	100%	100%
65+	100%	100%	100%	100%

5. Rates of Turnover

Double the combination of Sarason's Advanced Pension Tables. Sample rates:

Age	Rate
20	24.77%
22	22.62
24	20.47
25	19.40
26	18.02
28	15.25
30	12.49
35	8.21
40	5.24
45	2.57
50	0.00

6. Rates of Disability

None assumed.

7. Marriage Rates

- 61% of participants are assumed to be married.
- Males are assumed to be three years older than spouse.

8. Payment Form Elections

Level Income Option – 65%
Single Life or Certain Annuity – 15%
Joint & Survivor Annuity – 20%

9. Active Participants

All non-retired participants who have hours worked during the plan year ending December 31, 2020.

10. Future Hours Worked By Active Participants

Each active participant will work average annual hours worked in the past three years, excluding the year of entry. No participant is assumed to work less than 870 hours per year.

11. Contribution Rate Used for Determination of Minimum Flat Benefit

The contribution rate in effect on January 1, 2021.

12. Contribution Rate Used for Determination of Percentage of Contributions Benefit

The contribution rate in effect on January 1, 2021.

13. Participant Data

This report is based upon employee data furnished by the Fund Administrator. All non-retired participants who have hours worked during the plan year ending December 31, 2020 are assumed to be active participants as of January 1, 2021 unless identified as having been terminated.

14. Rehabilitation Plan Benefit Schedule

In preparing our report and valuation results, all participating employers were valued under the Preferred Schedule as of January 1, 2021.

15. Projected Industry Activity

As required by Section 432 of the Code, assumptions with respect to projected industry activity are based on information provided by the Trustees. It is the Trustees' expectation that the contribution base units will remain level during the projection period. Further, each employer's current contribution rate is expected to increase by 4.9% annually through 2027, then 2% annually for the next five years, and remain flat thereafter. These contribution rate increases are not benefit bearing.

16. Justification for Assumptions

Economic: The expected investment return was chosen by modeling the Fund's current asset allocation with the Horizon Investment Survey. The expected 10-year return is 6.02% and the expected 20-year return is 6.85%. The Fund's investment advisor anticipates a return of 7.10%. Historically the Fund has averaged 9.71% annual return over the past 10 years and has outperformed its benchmark. For the 10-year period ending with the valuation date the annual outperformance was 50 basis points net of fees. Taking into account the historical returns and forward-looking expectations, a long-term rate of return of 7% is reasonable.

Demographic: The demographic assumptions were reviewed concurrently with the 2020 valuation and updated to better reflect actual experience.

B. Actuarial Methods

1. Funding Method: Entry Age Normal Cost Method

Under the entry age normal actuarial cost method, the individual entry age normal cost is determined for each participant by calculating the level annual contribution required to fund that individual's expected benefits based on the current plan provisions over the participant's expected active working lifetime with the Fund at entry.

At the valuation date the present value of future normal cost is calculated for each individual participant by multiplying the entry age normal cost by the present value of the participant's expected future active working lifetime with the Fund. The cost for each participant is then summed to yield the present value of future normal costs.

The excess of the present value of future benefits for all individuals at the valuation date over the present value of future normal costs is called the Actuarial Liability, or past service liability.

The excess, if any, of the Actuarial Liability over the Actuarial Value of Assets is known as the unfunded accrued liability. If the Actuarial Value of Assets exceeds the Actuarial Liability, the Fund may have a surplus.

2. Asset Valuation Method

The Actuarial Value of Assets is determined in accordance with Section 3.16 of Revenue Procedure 2000-40 using a five-year smoothing period. Specifically, the Actuarial Value of Assets as of January 1, 2006 is set equal to the Market Value of Assets. For each subsequent plan year, the actuarial value shall be the market value minus a decreasing fraction (4/5, 3/5, 2/5, 1/5) of each gain or loss for each of the preceding four plan years (with the exception of the 2008 loss which is recognized at a rate of 1/10 per plan year due to funding relief). Gains or losses prior to January 1, 2006 are ignored.

3. Disclosures Regarding Models Used

In accordance with Actuarial Standard of Practice No. 56 (Modeling), the following disclosures are made:

a. Valuation Software

Cheiron utilizes and relies upon ProVal, an actuarial valuation software leased from Winklevoss Technologies for the intended purpose of calculating liabilities and projected benefit payments. Projected expected results of future valuations in this report were developed using P-scan, our proprietary tool for the intended purpose of developing projections. As part of the review process for this certification, we have performed a number of tests to verify that the results are reasonable and appropriate. We are not aware of any material inconsistencies, unreasonable output resulting from the aggregation of assumptions, material limitations or known weaknesses that would affect this certification.

b. Projections

This certification includes projections of future cash flows and funded status for the purpose of determining a zone status for the Fund.

The projections are based on the January 1, 2021 actuarial valuation projected to December 31, 2021 using expected liabilities and preliminary, unaudited December 31, 2021 assets. These projections also assume the continuation of the plan provisions and actuarial assumptions in effect as of January 1, 2021.

The projections assume that all future assumptions are met except where indicated with respect to future investment returns. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections.

4. PRA 2010 Funding Relief

The Fund's Board of Trustees elected funding relief under § 431(b)(8) of the Code and § 304(b)(8) of ERISA. This included the "special amortization rule," which allows the Fund's investment losses for the plan year ended December 31, 2008 to be separately amortized over 29 years.

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ANNUAL FUNDING NOTICE

FOR

WAREHOUSE EMPLOYEES UNION LOCAL NO. 730 PENSION TRUST FUND

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning January 1, 2021 and ending December 31, 2021 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the Plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding plan years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2021	2020	2019
Valuation Date	January 1, 2021	January 1, 2020	January 1, 2019
Funded Percentage	52.8%	53.2%	57.5%
Value of Assets	$152,966,201	$154,623,680	$158,236,069
Value of Liabilities	$289,872,386	$290,601,829	$275,242,089

As required by law, the value of liabilities shown above reflects the Plan's 8.00% assumed rate of investment return for 2019. The assumed rate of investment return for 2020 and 2021 is 7.00%.

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of December 31, 2021, the estimated fair market value of the Plan's assets was $181,827,791. As of December 31, 2020, the fair market value of the Plan's assets was $166,447,419. As of December 31, 2019, the fair market value of the Plan's assets was $161,910,558.

Participant Information

The total number of participants in the plan as of the Plan's valuation date was 2,007. Of this number, 288 were active participants, 1,044 were retired or separated from service and receiving benefits, and 675 were retired or separated from service and entitled to future benefits.

Funding & Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Trust is to collect the contributions that the employers are required to make under applicable law and the collective bargaining agreements.

Once money is contributed to the Plan, the money is invested by plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries that are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is, generally, to invest the assets of the Plan among several asset classes and within permitted allocation ranges. The long-term goal of the Plan is to: (1) generate a net of fee return in excess of the Plan's actuarial assumed rate of return within acceptable levels of volatility, (2) maintain sufficient liquidity to fund benefit payments, and (3) preserve the principal value of the Plan.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocations	Percentage
1. Interest-bearing cash	3.86
2. U.S. Government securities	0.60
3. Corporate debt instruments (other than employer securities):	
Preferred	0.00
All other	0.76
4. Corporate stocks (other than employer securities):	
Preferred	0.00
All other	28.12
5. Partnership/joint venture interests	45.30
6. Real estate (other than employer real property)	0.00
7. Loans (other than to participants)	0.00
8. Participant loans	0.00
9. Value of interest in common/collective trusts	16.83
10. Value of interest in pooled separate accounts	0.00

11.	Value of interest in master trust investment accounts	0.00	
12.	Value of interest in 103-12 investment entities	4.54	
13.	Value of interest in registered investment companies (e.g., mutual funds)	0.00	
14.	Value of funds held in insurance co. general account (unallocated contracts)	0.00	
15.	Employer-related investments:		
	Employer Securities	0.00	
	Employer real property	0.00	
16.	Buildings and other property used in plan operation	0.00	
17.	Other	0.00	
Total Investments			100%

Endangered, Critical, or Critical and Declining Status

Under federal pension law a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent. A plan is considered to be in "critical" status if the percentage is less than 65 percent (other factors may also apply). A plan is considered to be in "critical and declining" status if it is in critical status and is projected to become insolvent (run out of money to pay benefits) within 15 years (or within 20 years if a special rule applies). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status or critical and declining status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time. The plan sponsor of a plan in critical and declining status may apply for approval to amend the plan to reduce current and future payment obligations to participants and beneficiaries.

The Plan was in "critical and declining" status for the Plan Year because the Plan is projected to be insolvent within the next 19 years. The Plan is projected to be insolvent in the 2040 Plan Year. Such insolvency may result in benefit reductions. In an effort to improve the Plan's funding situation, the trustees initially adopted a Rehabilitation Plan (RP) effective January 1, 2012. As circumstances change, the trustees have modified the RP. On March 3, 2020, the trustees adopted a revised RP. As with prior RPs, the current RP presents two schedules of Plan benefit reductions combined with contribution increases that are designed to forestall the date of insolvency. The Bargaining Parties must decide on one of the schedules, and then adopt it at their next scheduled negotiations.

You may obtain a copy of the Plan's RP and the actuarial and financial data that demonstrate any action taken by the plan toward fiscal improvement by contacting the Fund Manager.

If the Plan is in endangered, critical, or critical and declining status for the plan year ending December 31, 2022, separate notification of that status will be provided.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. For 2009 and subsequent plan years, you may obtain an electronic copy of the plan's annual report by going to www.efast.dol.gov and using the Form 5500 search function. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator.

Summary of Rules Governing Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans that become insolvent, either as ongoing plans or plans terminated by mass withdrawal. The plan administrator is required by law to include a summary of these rules in the annual funding notice. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for that plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available resources. If such resources are not enough to pay benefits at the level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notice of its status to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected, including loss of a lump sum option.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact the Warehouse Employees Union Local No. 730 Pension Trust Fund by telephone at 800-730-2241 or by letter at 911 Ridgebrook Road, Sparks, Maryland 21152. For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 52-6124754. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY/TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).

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April 2022

Notice of Critical and Declining Status For

Warehouse Employees Union Local No. 730 Pension Trust Fund

This is to inform you that on March 31, 2022 the plan actuary certified to the U.S. Department of the Treasury, and also to the Fund's Board of Trustees, that the plan is in critical and declining status for the plan year beginning January 1, 2022. Federal law requires that you receive this notice.

Critical and Declining Status

The plan is considered to be in critical and declining status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that the plan's funded percentage is less than 65%. In addition, the plan is projected to become insolvent and require financial assistance from the Pension Benefit Guaranty Corporation (PBGC) during the 2040 plan year. Insolvent means that the plan's available resources are not sufficient to pay benefits under the plan during the plan year for which they are due. Critical and declining status was introduced by the Multiemployer Pension Reform Act of 2014.

Rehabilitation Plan

Federal law requires pension plans in critical status to adopt a "Rehabilitation Plan" aimed at restoring the financial health of the plan. This is the thirteenth year the plan has been in critical status and the seventh year it has been in critical and declining status. The Trustees adopted a revised Rehabilitation Plan ("RP") on March 3, 2020. The RP described the actions to be taken by the Plan's Trustees, and the benefit and contribution changes to be bargained by the bargaining parties, to forestall insolvency.

The Fund is required to review the RP annually. If the Trustees determine that modifications are necessary, they will revise the RP and the benefit and contribution schedules recommended under it. However, a schedule of contribution rates provided by the Trustees and relied upon by the bargaining parties in negotiating a collective bargaining agreement will remain in effect for the duration of that agreement, and benefits earned for the service performed under each bargaining agreement will be determined based on the schedule applicable to that agreement at the time the service is performed.

The Rehabilitation Plan period began on January 1, 2012. The Rehabilitation Plan is reviewed annually and updated as needed.

What Does This Mean For Me?

As previously communicated, the Fund will be eligible for financial assistance under the American Rescue Plan Act ("ARPA"). The Fund is expected to be able to apply for Special Financial Assistance ("SFA") on or after March 11, 2023. The information in this notice does not take into account the SFA the Fund expects to receive. The SFA would be used to improve the financial health of the Plan so that the Fund can pay benefits through at least 2051.

Where to Get More Information

For more information about this Notice, you may contact Warehouse Employees Union Local No. 730 Pension Trust Fund at 800-730-2241 or 911 Ridgebrook Road, Sparks, Maryland 21152. You have a right to receive a copy of the rehabilitation plan from the plan.